



Equal Opportunity Policy

Wonthaggi Neighbourhood Centre at Mitchell House Inc. (WNC) is a non-profit, charitable organisation, based on community development principles, whose purpose it is to:

- *Provide a safe, welcoming and inclusive environment where people can meet to learn and share ideas, friendship, skills and information and improve social health and well-being.*

This central and fundamental purpose informs policy development and is reflected in all WNC policy documentation.

Wonthaggi Neighbourhood Centre has a commitment to the principles of equal opportunity. We believe that equitable service delivery and employment policies/practices are essential to uphold the philosophy and aims of this House/Centre.

More broadly, we believe that people have the right to participate fully in the community without being subjected to discrimination, stigmatisation or prejudice.

Successful practices demand equity in service delivery and employment opportunities. The support of everyone involved in this House/Centre is vital to achieving this equity. All discriminatory behaviour is undesirable, may be unlawful, and will not be condoned in any way at this House/Centre.

Paid staff, committee members and other volunteers are expected to take responsibility for behaving in fair and non-discriminatory ways themselves, and to actively discourage any form of discrimination they may encounter at this House/Centre.